

# Cameroon Jobs Expertini®

## Deputy Chief of Party/Technical Director - Supply Chain

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Company: MSH

Location: Yaounde

Category: other-general

Management Sciences for Health (MSH) is seeking a Deputy Chief of Party (DCOP) / Technical Director (TD) for a potential 5 -year, USAID-funded, supply chain program in Cameroon that is expected to be part of the NextGen Comprehensive Technical Assistance IDIQ Task Orders. The program will cover the following technical areas: HR capabilities development, M&E, Strategy and Planning, Forecasting and Supply Planning, Procurement, Warehousing and logistics, Management Information System and data use.

**This position is subject to project award and funding.**

### **OVERALL RESPONSIBILITIES**

This position will be responsible for all technical direction, ensuring that staffing is aligned with the project's vision, goals, and plans to achieve results. With guidance and support of the Chief of Party (COP), the DCOP/TD will coordinate the provision of technical services, harmonize efforts and maximize synergy and integration between project program areas and units to improve supply chain systems for commodity security, logistics, and regulation (covering supply chain, HR TA, MIS). The DCOP/TD will set a positive tone for the entire project and inspire staff to apply results-based approaches for timely delivery of services to USAID and other stakeholders we serve, including but not limited to high quality documentation of project's successes and lessons learned for local and international audiences, as well as quarterly and annual reports.

### **SPECIFIC ACCOUNTABILITY**

Provide technical leadership and managerial oversight for the project and ensure the efficient implementation of project activities and the timely reporting of those activities and

coordination with MSH headquarters.

Support coordination and collaboration with partners, donors, USAID country Mission, in-country counterparts and stakeholders, particularly the Ministry of Public Health.

Serve as a member of the Cameroon Leadership Team, working in close collaboration with its members to ensure coordinated and effective operational support for the project.

With the Finance & Administration Director, adapt and implement management systems with standard operating procedures to administer all activities funded by the contract.

With the Monitoring, Evaluation & Learning (MEL) Director, promote a team approach that emphasizes high level performance, creative approaches, the achievement of personal and project goals and a collegial approach that is focused on assisting one another to succeed for project staff in Cameroon, as well as the support team members at headquarters.

Ensure effective communication and coordination is established and maintained with the relevant MSH staff.

When appropriate, serve as Acting COP.

Advise the COP in alignment of human resources with project work plans and emerging SOW from the donors, MSH and partners including on external sourcing of human resources and consultants.

The DCOP/TD will set direction and coordinate annual workplan development, implementation, and review.

S/he will ensure alignment with national and donor strategies.

The DCOP/TD will identify opportunities for integrated planning and implementation creating synergies between various program areas.

The DCOP/TD shall guide and coach project staff in leveraging project, non-project and community resources through the establishment and maintenance of partnerships and networks.

Contribute actively to sharing and documenting knowledge, achievements, and learnings internally and externally.

## **QUALIFICATIONS**

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An advanced degree at the Masters level or above in social science, public health, or other appropriate area is required.

A minimum of 7+ years of progressively responsible, related experience in implementing supply chain related projects at national and regional levels.

Prior experience and success with similarly-sized complex donor-funded health projects in Cameroon, preferably with USAID-funded projects.

Demonstrated ability to build and maintain relationships with senior-level colleagues, particularly interacting productively, proactively, and comfortably with government agencies, NGOs, private sector groups, USAID and other donor organizations.

At least 6 years of supervisory experience.

Must have a proven track record of building teams and fostering collaboration achieve goals, meet milestones, and produce high quality written qualitative, quantitative, and narrative deliverables.

Familiarity with USAID regulations, administrative procedures in the implementation of donor assisted projects, and MEL frameworks.

Track record of strong commitment to sharing knowledge, documenting experiences, supporting creative initiatives, and sharing credit.

Demonstrated strategic agility, diplomacy, conflict management, team building, written and oral communication, and negotiation skills.

Strong communication skills, including for and written and oral presentations in French and English required.

Local candidates strongly preferred.

MSH is an equal opportunity employer and will not discriminate against any employee or applicant for employment on the basis of race, color, sex, sexual orientation, gender or gender identity, religion, creed, citizenship, national origin, age, veteran status, or disability unrelated

to job requirements. MSH will take affirmative action to ensure that qualified applicants are employed and that employees are treated without regard to their race, age, color, religion, sex, sexual orientation, gender identity, national origin, veteran and disability status. In compliance with U.S. Department of Labor Executive Order 11246, Section 503 of the Rehabilitation Act, and Section 4212 of the Vietnam Era Readjustment Assistance Act, MSH has developed and maintains an affirmative action program and plan.

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