

Cameroon Jobs Expertini®

Deputy Country Director, Cameroon

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Company: Clinton Health Access Initiative, Inc

Location: Cameroon

Category: other-general

Overview

of Role:

CHAI seeks a dynamic, driven individual with broad experience in management to join the leadership team of CHAI's office in Cameroon. CHAI's office in Cameroon, established in 2007, has grown rapidly since its inception, and has become an established office with nearly 30 staff, capable of managing multiple projects and steady growth.

The Deputy Country Director (DCD) will share strategic and operational responsibilities with the Country Director and the leadership team, holding responsibility for ensuring the effective operations of the team, shaping the future direction of CHAI's support to and partnership with the government of Cameroon, as well as direct management of one or more of the program teams.

The DCD is a senior leader of the CHAI Cameroon team, responsible for overseeing the effective execution of multiple programmatic strategies and ensuring CHAI provides high-quality support to the Ministry of Health. The role requires strong managerial, communication, and organizational skills. Responsibilities cover both internal and external areas, including designing, implementing, and overseeing impactful health programs. The DCD will work closely with the Country Director and other key stakeholders to design, implement, and oversee impactful health programs.

Responsibilities

Strategic Leadership

Collaborate with the Country Director to develop and execute strategic plans, ensuring alignment with UN SDG, CHAI's global and country-specific objectives

Program Management

Provide oversight for programmatic initiatives, ensuring effective operational planning, implementation, monitoring, and evaluation of health programs

Drive innovation and efficiency in program delivery

Stakeholder Engagement

Cultivate and manage relationships with key partners, including government agencies, NGOs, donors and other relevant stakeholders

Represent CHAI in high-level meetings and forums, including the development of presentations and materials for external audiences, as necessary

Team Management

Lead and mentor a multidisciplinary team (example: program managers and senior technical staff), fostering a culture of collaboration, innovation, and excellence Provide direct oversight of one or more program teams; provide support and guidance to program managers and junior staff on strategy and project deliverables.

Provide guidance on professional development and performance management

Financial and Operational Oversight

Work closely with the Country Director to ensure sound financial management, adherence to budgets, and efficient use of resources

Monitor program performance against targets and address challenges proactively

Strengthen and formalize systems and processes for budgeting, financial tracking, and donor and government reporting

Support the operations team to implement and strengthen the internal management of daily operations and ensure alignment with CHAI global policy and practice including: Human Resource processes and systems including recruiting, onboarding, benefits

management
Financial management practices including monthly cash flow and financial reporting
Safety and security policies and ensure consistent implementation across program teams and project locations

Technical Expertise

Stay abreast of the latest developments in global health and provide technical expertise to inform program strategies

Ensure programmatic interventions are evidence-based and aligned with best practices

Risk Management

Identify potential risks to program implementation and develop mitigation strategies

Ensure compliance with all relevant regulations and CHAI policies

Other

Undertake other country tasks as the CD may direct from time to time

Qualifications

Bachelor's Degree or equivalent plus 10 years work experience; or Advanced Degree or equivalent plus 8 years work experience; or equivalent work experience

Proficiency in French and English at a professional level

Experience conceiving, planning, and executing complex programs or projects with verifiable results

Exceptional written and oral communications skills

Ability to work through sensitive political contexts and develop strong relationships with government officials and multilateral organizations

Ability to work independently and effectively in high-pressure, fast-paced environment and handle multiple tasks simultaneously with minimal supervision; set priorities, delegate, and work independently

Ability to learn on the job quickly and absorb/synthesize a broad range of information

Ability to mentor and lead teams for strong consistent performance

Ability to work with limited budgets and human resources without extensive structural or operational support

Demonstrated strong analytical and problem-solving skills

Strong work ethic and flexibility, respect for local norms and culture, ability to work with humility and urgency

Knowledge of global healthcare systems

High levels of proficiency in Microsoft Word, Excel, PowerPoint

Advantages:

Experience working in International NGO

Experience in Operations

Experience in multi donor environment

Advanced qualifications such as PMP, .

Provide track record in knowledge dissemination via, via publications in peer reviewed journals, or contributing to the development of key technical documents for policy or donor organizations

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