

Cameroon Jobs Expertini®

Legal Counsel

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Company: ofi

Location: Cameroon

Category: other-general

About Us

We are a global leader in food & beverage ingredients Pioneers at heart, we operate at the forefront of consumer trends to provide food & beverage manufacturers with products and ingredients that will delight their consumers. Making a positive impact on people and planet is all part of the delight. With a deep-rooted presence in the countries where our ingredients are grown, we are closer to farmers, enabling better quality, and more reliable, traceable and transparent supply. Supplying products and ingredients at scale is just the start. We add value through our unique, complementary portfolio of natural, delicious and nutritious products. With our fresh thinking, we help our customers unleash the sensory and functional attributes of cocoa, coffee, dairy, nuts and spices so they can create naturally good food & beverage products that meet consumer expectations. And whoever we're with, whatever we're doing, we always **make it real**.

Job Summary

The Legal Counsel will have to guarantee that ofi CAM SA's transactions as well as any other ofi group activities in Cameroon comply with country laws and regulations, while actively helping avoid possible legal risks and violations. You will work closely with country senior management as well as the regional (EMEA) and global Legal, Compliance and Company Secretary (LCCS) teams.

Key Deliverables

- Evaluate new business partnerships with vendors and subcontractors
- Assist ofi CAM SA to prevent, navigate, and resolve complex legal issues.

- Assist and advise ofi CAM SA on establishing policies, objectives, and procedures while ensuring consistency with regional and group-wide policies, objectives and procedures.
- Examine and report any potential or existing legal issues to the relevant authorities where appropriate.
- Represent ofi CAM SA in legal proceedings.
- Prepare the appropriate legal documents for trial or court proceedings.
- Design and oversee ofi CAM SA's policies and position on legal matters.
- Protect ofi CAM SA against legal risks and violations.
- Examine the legal issues related to company's transactions and contractual relationships.
- Guide management on regulatory and compliance issues to ensure compliance with legal regulations working closely with the General Counsel, EMEA and Head of EMEA Compliance both based in London.
- Consult and lead all legal processes (compliance issues, transactions, partnerships, and lawsuits)
- Ensure all company processes, strategies, and actions comply with all relevant local laws.
- Be the lead contact with ofi LCCS team in Cameroon on all legal related matters and ensure alignment with global objectives.
- Be the lead contact with all contracted legal firms/ entities that are working with OFI Cameroon and globally in case of need.
- Perform other related duties as assigned.

Required Skills and Abilities

- Master's degree in law with solid knowledge in tax law, labour law, OHADA
- At least three (3) years' experience in the legal department of a reputable company or in a legal firm with at least one year of supervisory or lead responsibility.
- Excellent verbal and written communication skills.
- Superior proficiency in administrative tasks.
- Fluency in English and French
- Excellent critical thinking, reasoning, and negotiation skills

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